



Meeting Minutes

Date: Dec 7, 2020
 Time: 7:00pm
 Location: Virtual

Agenda items

1. Meeting minutes/Board ground rules/Confidentiality agreement
2. House league pricing
3. House league options as a result of Bradford Covid-19 letter
4. AGM participants
5. Getting registration started & when will money be required?
6. Updates of Rep/Select training/BEC (Rob, David, Don)
7. Winter Clinics?
8. Don Cline stepping down. Replacement?
9. YSBA board relations (missed at last meeting)

Attendees: Brent Fellman, David Clark, Don Quist, Lesley Beaton, Jeff Arsenault, Mark Pullen, Nicole Bhatia-Fellman, Janna Gosar, Rob Nichols, Kim Galardo(Wing), Brian Constable,
 Absent: Don Cline, Mark McNally,

	Action Items	Brought forth by/Motioned By	Vote
	Motion to start meeting		
1	<p>Meeting minutes/Board ground rules/Confidentiality agreement:</p> <p>Board rules – Board voted on publicizing vote decisions – should we publicize names in minutes or just decisions – Decision by a 6/5 vote is to post decisions without publishing how each member voted</p> <p>What makes a good board member: Communicate, Take responsibility for your area of focus, Be mindful of emails and their tone, Don't be afraid to disagree with the group, When the vote is final on a topic accept the results</p> <p>Confidentiality Agreement and verbal declaration to our pledge as a board to keep board decisions confidential until they are published online or officially communicated – We all declared and agreed.</p>	<p>Motion: Nicole 2nd – Jeff</p>	<p>Unanimously approve previous minutes</p>
2	<p>House league pricing</p> <p>We often look at Barrie for fees, we cannot compare ourselves to Bradford as we pay 2x what they pay for diamonds, According to Barrie's website costs are: Tball \$195 Barrie April 1st (we are 190) Jr & Sr Rookie \$295 each (we are at \$280) Lesley – opinion we should try to keep cost contained at 2020 prices, Mark Agreed</p> <p>Typically there is a 3-5% increase from the town We will have less total cost especially with light fees based on the</p>		



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	<p>decrease in R&S teams this coming year.</p> <p>Overall feeling – keep the prices the same for now – if diamond pricing stays flat, re-evaluate if the Town increases costs</p>	Nicole Mark 2nd	unanimous
3	<p>House league options as a result of Bradford Covid Letter – stating they plan to pull out of the HL loop based on existing Covid Co-hort size limitations</p> <p>Ideas/Consideration – Jeff and Lesley – opinion In hockey we have a 50 cohort limit – we should plan that way (Jeff) to reduce the risk At younger groups – combine ages in different groups or consider it level by level</p> <p>Brent proposed an option to potentially consider HL participating in the Barrie program at a variety of age levels. Barrie is large enough that at certain age levels they host a major and minor age group, where we currently for example join 2 years for 7U, 9U, 11U, 13U. In 2019 IMBA had 4tball, 5 teams @ jr rookie, 4 teams @ sr rookie</p> <p>Brent’s proposal: Tball stays in house Rookie in house – maybe combine Add a level between rookie to Tball (Coach pitch, like Barrie?) Mosquito, Peewee, Bantam – participate in Barrie HL?</p> <p>Action: Jeff to put together wording for how to present our potential interest to Barrie Executive without committing to anything. (Don 2nd)</p>		unanimous
4	<p>AGM Participants – we should ensure we understand requests to participate in IMBA AGMs, to reduce any conflict of interest that might exist</p>		
5	<p>Getting registration started & when will money be required? Nicole – Beginning of January as usual \$ don’t post funds until likely March 31 – Kim R&S – min 200\$ payment per player – most kept funds in, those who haven’t put their contribution in we need to get the names to David 2 payments Feb 1 and Mar 1</p>		
6	<p>Updates of Rep/Select training/BEC (Rob, David, Don) Best Ever Clinic – any other coaches that would want to go? Virtual</p>		
7	<p>Winter Clinics? Schools remain a no-go option, R&S teams are working on finding their own training options</p>		
8	<p>Don Cline stepping down as Equipment Manager. Replacement? Anyone have any suggestions?</p>		
9	<p>YSBA Board member Relations - Steve Koziel (missed at last meeting) He apologized for his statements about his comments regarding Brent and Mark McGuigin and his team, Brent said trust needs to be rebuilt with this relationships</p>		



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	Desire to put hard feelings behind everyone and move on.		
10	New Business – All refunds have been issued – 1 family was refunded to a VISA gift card as it was used as original payment, however card is missing and refund is un-claimable – Request to re-issue at IMBA loss – Nicole presented – Given COVID conditions Board proposed options – Brian offered to umpire 3 games at no cost to address the cost. Board voted to accept his offer and approved		

2020 IMBA ANNUAL GENERAL MEETING

November 5, 2020

7-9pm

Virtual



AGENDA

- Presidential Welcome & COVID update
- Introductions of Board Members
- Recap of 2019 AGM
- House League Divisional Update & Path Forward
- Rep & Selective Divisional Update & Path Forward
- Coach & Player Development Update & Path Forward
- Equipment, Registration, UIC & Sponsorship Carry-Over Status
- Treasurers Financial Report
- Convener & Marketing Update & Path Forward
- Vice-President & Secretary Updates
- Board Turnover & Path Forward
- Voting in New Board Members



PRESIDENTIAL WELCOME TO ALL IN ATTENDANCE

- Introductions of Board Members



Brent Fellman
President & Convener



Don Cline
Equipment
Manager



Kim Galardo
Treasurer



Rob Nichols
Dir, Coach &
Player Dev't



Jeff Arsenault
Dir, House League



Mark Pullen
Vice-President



David Clark
Dir, Rep & Select



Nicole Bhatia-Fellman
Registrar



Mark McNally
Dir, Sponsorship



Lesley Beaton
Asst Dir, House League & Secretary



Don Quist
Asst Dir, Rep & Select



Janna Gosar
Asst Registrar

Open Positions:

TBD
Umpire
In Chief

TBD
Dir Marketing



RECAP OF 2019 AGM

- Convener & President needed to continue working on diamond cost with Town – 2019 saw a steep increase in cost that needed further investigation and negotiation
- 32 total teams: 19 house league, 12 rep/select, 1 tournament team = 368 players
- 31 umpires registered to umpire, fees were increased at certain levels
- 119 coaches supported 2019 season
- OBA wide divisional name changes to U7-U18
- 2020 we will need to select a new photo vendor due to multiple challenges
- Continued relationship with Bradford House League for 11U, 9U and 7U
- 2019 was a successful year for R&S Coaches becoming accredited thru NCCP
- 2019 saw the launch of rookie (9U) fall ball
- 2 Policies amended – 50% fair play (R&S) & arbitration board decisions
- New Board members voted in



HOUSE LEAGUE DIVISION



Presented by:
Director, House League – Jeff Arsenault
Asst. Director, House League – Lesley Beaton



AGENDA – House League

- Introductions
 - Backgrounds
 - Role
- 2020 Reflection
- Goals and Plans for 2021



IMBA – House League

Background

Director – Jeff Arsenault

- Competitive Sports through High School
- Coaching at House League level since 2016
- Previously held Director role with TELUS Health
- Experience leading people and projects for 10+ years

Asst director – Lesley Beaton

- Played Softball though High School, Plays recreationally
- Coaching at House League level since 2016
- HR Professional - lead teams of various sizes (up to 900 employees), extensive experience in conflict resolution
- Experience leading people and projects for 10+ years

Role

Director

- Support all House league players in the IMBA
- Build and maintain relationship with BMBA Executive
- Act as escalation point for issues within House League (IMBA and BMBA)
- Work with Dir of Coaching to recruit and assign coaches to HL teams
- Support planning and execution of Start of Season activities
- Support planning and execution of End of Season Celebration

Assistant Director

- Support all House league players in the IMBA
- Build and maintain relationship with BMBA Executive
- Support Director with management of escalated issues
- Ordering and dispersing of jerseys
- Support planning and execution of Start of Season activities
- Support planning and execution of End of Season Celebration



IMBA – House League

2020 Reflection

- As we know, the 2020 HL season was cancelled due to COVID-19
- Registration was insufficient for fall ball due to global uncertainties



GOALS FOR 2021

- Expand participation across all age levels
- Provide a positive experience for all players, coaches, parents

How:

- Increase communication of activities and good news stories
- Create a monthly forum for feedback sharing across the House league community
- Leverage the experience and feedback of participants to improve processes
- Attend 1-2 games per HL team
- Conduct one on one meetings with each HL coach (twice)



REP & SELECT DIVISION



Presented by:
Director, Rep & Select – David Clark
Asst. Director, Rep & Select – Don Quist



AGENDA – Rep & Select

- Introductions
 - Backgrounds
 - Role
- 2020 Reflection
- Bradford R&S Program Merger Status
- Goals and Plans for 2021



IMBA – Rep and Select

Background

Director – David Clark

- 3 years as IMBA Director of Rep and Select
- Coaching baseball and hockey since 2012
- Extensive budgeting and Excel experience

Assistant director – Don Quist

- Coaching children's baseball since 2015
- Treasurer for Newmarket slo-pitch league for 5 years
- Coached and captained adult slo-pitch team for 5+ years

Role

- Work with Rep and Select coaches on all applicable rules, regulations, policies and procedures,
- Assist coaches at tryouts to provide at least 3 coaches to assist in charting for Rep and Select players
- Ensure the coaches all get their required NCCP courses
- Track VSS (vulnerable sector screening) documents to ensure all coaches are up to date (less than 2 years old)
- Work with the President and league treasurer on yearly board approved budgets per team
- Ensure all Rep and Select team managers maintain up to date financials for individual team budgets
- Prepare a complete roster of each Rep/Select team for Registrar
- Support and assist Select/Rep Coaches as needed



IMBA – Rep & Select

2020 Reflection

- Those teams who wished to practice and train through the winter were able to
- Teams were given the option to remain together for the 2021 season or disband



Merger with Bradford

- President to make a statement

GOALS FOR 2021

- Ensure 100% compliance with VSS requirements
- Ensure all coaches are NCCP certified to the level required for their team
- Support the 5 Rep and Select teams throughout the season
- Track each team's financials at 4 specified times over the year to ensure compliance



COACH & PLAYER DEVELOPMENT



Presented by:
Director, Coach & Player Dev't – Rob Nichols

AGENDA – Coach & Player Development

- Introductions
 - Backgrounds
 - Role
- 2020 Reflection
- Goals and Plans for 2021



IMBA – Director of Coaching

Background

Director – Rob Nichols

- Competitive Sports through University/College
- Coaching at a competitive level since 2013
- Won Coach of the year in 2013 (Barrie) and 2018 (Innisfil)
- Taken two teams to the OBA's
- Coached more than 15 players to move on to a higher level of baseball
- A leader of people in my career for 10+ years

Role

- Support coaches in their development
- Support all competitive players in the IMBA organization
- Develop future coaches
- Promote the IMBA
- Participate in board decisions, and strategy development



IMBA – Coach & Player Develop't



2020 Reflection

- Coaching courses and development remained a focus despite the pandemic.
- Rob took an active role upon joining aiding in some League – parent communications regarding the cancelled season



GOALS FOR 2021

- Support and Develop Rep/Select Coaches
- Support and Develop Rep/Select Players

How:

- Share current best practices
 - Organization
 - Communication
 - Planning
- Create a monthly forum for best practice sharing
- Attend 2 winter workouts per team
- Attend 2 outdoor practices per team
- Attend 2 games per team
- Conduct one on one meetings with each coach (3 times)



EQUIPMENT, UIC, REGISTRATION & SPONSORSHIP CARRY-OVER STATUS & TREASURERS FINANCIAL REPORT



Presented by:
Equipment Manager – Don Cline
Registrar – Nicole Bhatia – Fellman/
Janna Gossar
Dir, Sponsorship – Mark McNally
UIC - TBD
Treasurer – Kim Wing



AGENDA – Equipment, UIC, Registration & Sponsorship & Financial Report

- Introductions
 - Backgrounds
 - Role
- Goals and Plans for 2021 including carryover
- Treasurers Financial Report



IMBA – Equipment, UIC, Registration & Sponsorship

Background

Equipment Manager – Don Cline

UIC - TBD

- Supported the league for a number of years as a coach and joined the board 2 years ago

Role

Manager

UIC

- Prepare schedule and assign umpires to all IMBA games
- Ensure a fair distribution of umpire assignments
- Ensure complaints of umpires are addressed and ensuring the quality of the umpiring is kept at a high standard.
- Maintain records so funds are dispersed umpires.
- Advise Board pertaining to rules and regulations
- Arrange instructional clinics for new and retuning umpires and provide ongoing training throughout the season
- Provide copies of official and IMBA rules to all umpires
- Work with Convener to ensure games are properly officiated and “rainout games” are rescheduled promptly.



IMBA – Equipment, UIC, Registration & Sponsorship

Background

Registrar – Nicole Bhatia-Fellman

- Served as IMBA Registrar for the last 8 years
- Developed & expanded Registrar Role as the league's grown
- Small business owner/operator with strong administrative and people skills
- Active mother of 3 boys who have all played high level baseball

Sponsorship – Mark McNally

- Sports enthusiast; Played rep. Baseball and Hockey
- Fitness advocate by living a healthy active lifestyle
- Over twenty years leadership experience in business
- Strong business acumen and negotiation skills
- Enjoy youth sports and being an active parent
- Represent IMBA in a proud professional manner

Role

Registrar

- Set up & oversee all league Registrations (HL, LL, Rep, Select)
- Process and develop rosters for all teams, including submissions to YSBA, SSMBA
- Point person for parent communication regarding registration
- Keep records of all transactions, including number of participants, teams, payments, refunds and balances
- Co-ordinate with Dir. Of Coaching, Dir. Of House League to assign Coaches (HL & LL) to particular teams
- Co-ordinate with Dir./Asst. Dir of Rep/Sel to collect roster personal data (Birth Certs, Trainer Certs, Coach Details)

Sponsorship

- Secure IMBA sponsorship and funds for 2021 season
- Build and sustain rapport with sponsors for continuous support beyond 2021
- Ensure our sponsors are recognized and valued by IMBA and its members
- Support Rep and Sel. Team(s) sponsorship and fundraising activities
- Update all IMBA media to showcase 2021 partners



IMBA – Equip, UIC, Reg, & Sponsor



2020 Reflection

- Game & Practice Balls were purchased and equipment was validated for usability
- Umpires were trained at league expense to be at the ready if COVID restrictions eased
- Given the cancellation of the season approx. 50% of all registrations were requested for refund
- Similarly those who sponsored were given options to carry over or refund their contributions
- Unprecedented year for refunds/credits due to Covid

GOALS FOR 2021

- Equipment upgrades will be reconsidered coming into 2021 season
- From Registrar:
 - Train up Assistant Registrar
 - Support Families by Delaying payment collection until season is confirmed



IMBA – Treasurer's Report

Financials

Innisfil Minor Baseball Association Profit and Loss October 2019 - October 2020

- Kim to verbally review the status

	<u>Total</u>
INCOME	
Player Registration Revenue	119,923.37
Player Registration Refund	-53,831.00
Sponsorship Income	3,740.00
Total Income	\$ 69,832.37
COST OF GOODS SOLD	
Baseball Diamond Rentals	4,567.96
Course/Venue/Room Rentals	4,870.14
Total Cost of Goods Sold	\$ 9,438.10
GROSS PROFIT	\$ 60,394.27
EXPENSES	
Advertising	1,953.29
Bank charges and Interest	346.05
Baseball Equipment Expense	9,494.53
BBQ Supplies	79.96
Coach/Player Development	4,597.67
Donations	500.00
Insurance - Liability	397.50
Meals and entertainment	918.42
Office expenses	2,310.59
Professional Fees	2,295.96
Tournament Entry Fee	3,200.00
Umpire Fees	1,315.00
Uniform	22,387.57
Total Expenses	\$ 49,796.54
OTHER INCOME	
Interest earned	113.00
Total Other Income	\$ 113.00
PROFIT	\$ 10,710.73



CONVENER & MARKETING UPDATE

Presented by:
President – Brent Fellman



IMBA – Convener

Background

Convener – Brent Fellman (Acting)

- Current President
- Has held this position 3 other years, Problems were minimal over that time period

Marketing – Open

X

Role

Convener

- Manage diamond, room, and gym permits.
- Develop a fair and equitable schedule for all teams
- Ongoing management of cancellations and reschedules
- Keep costs to a minimum while offering all teams necessary time slots which accommodate their needs.
- Assist in entering schedules into Goalline if needed.



IMBA – Convener

2020 Reflection

- Verbally shared by Brent

GOALS FOR 2021

- Minimize costs as much as possible by minimizing light costs, only booking what we know for sure, and keep a close eye on the permits that they have been done correctly.
- Keep track of all bookings and available diamond time so that there isn't any double bookings and coaches can access available diamond time for rescheduling rainouts or additional practices.
- Be on top of potential rain cancellations and reschedule rainouts as quickly as possible
- keep on top of the school bookings to see if the gyms become available
- encourage coaches/managers to enter their own schedules into Goalline whenever possible.



VICE PRESIDENT & SECRETARY UPDATE



Presented by:
Vice-President – Mark Pullen
Secretary – Lesley Beaton



IMBA – Vice-President & Secretary

Background

Vice-President – Mark Pullen

- Verbal

Secretary– Lesley Beaton

- Played Softball though High School, Plays recreationally
- Coaching at House League level since 2016
- HR Professional - lead teams of various sizes (up to 900 employees), extensive experience in conflict resolution
- Experience leading people and projects for 10+ years

Role

Vice-President

- Verbal

Secretary

- Keep accurate records of proceedings
- Record attendance at all meetings
- Have minutes prepared legibly, copied and distributed with an agenda to each board member prior to next meeting
- Carry on all Association correspondence, keeping copies of all letters sent and received, and maintain adequate supplies of Association materials.
- Notify Board members of all regularly scheduled meetings and agenda's no less than 3 business days prior.



IMBA – Vice President & Secretary

2020 Reflection

- All minutes have been produced and presented to Board Members following each meeting.
- This year was different for the board with Virtual meetings

GOALS FOR 2021

- Continue to find ways to utilize technology for capturing Board Business.
 - Google Docs
 - WhatsApp
 - Etc
- Continue to develop AGMs in this format



BOARD MEMBER UPDATE

Presented by:
President – Brent Fellman

AGENDA – Board Membership Update

- Board Turnover
- Investigation Status
- New Members
- Open Positions
- General Business
- Closing Remarks
- Q&A



IMBA – Board Membership

Summary

- Investigation Status - Lesley

Temporary Positions from 2019 for 2020 Season – Status:

- Assistant Director of Rep/Select-this proved to be a useful position and we wish to continue into 2021
- Assistant Director of Coaching & Player Development-this isn't required moving forward

Temporary Positions for 2021 Season:

- Assistant Registrar (Janna Gosar) – this will be trialed for the 2021 season to assist the Registrar with all the carryover registration and administration from COVID and will be evaluated for long term

Vote in new members:

- Treasurer (new 1 year term Kim)
- Assistant Director of Rep/Select (2 year term Don Q)
- Director of House League (new 2 term Jeff A)
- UIC (New 2 year term Brian C)
- Director of Sponsorship & Fundraising (New 2 year term Mark McNally)
- Director of Coaching & Player Development (New 2 year term Rob)
- Director of Rep/Select (Re-new 2 year term David)
- Vice President (New 2 year term Mark P)
- Convener (New 2 year term Brent F)



IMBA

General Business?

Closing Remarks

- Thank you to Bill Loucks, Ian Anderson, Travis Williamson, Cynthia Gordon, Lisa Waugh and Owen Mayville for their service on the IMBA Board of Directors



Thank you





Meeting Minutes

Date: Oct 26, 2020
Time: 7:30pm
Location: Zoom Virtual

Last Meeting Recap

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Agenda items

- 1) IMBA Board Status - Resignations – Owen Mayville / New Additions: Brian Constable (UIC); Mark McNally (Sponsorship) & Janna Gosar (Asst Registrar)
- 2) All other member commitment
- 3) Review of each member’s terms and who need to be voted back to a new term
- 4) Financial review
- 5) Discuss that each member gives a report at AGM.
- 6) Next Steps related to the allegations of Sexism implied by exiting board member
- 7) Summary of the events to date following Joey Silva, 10U R&S Parent
- 8) Final decision related to the Bradford merger, vote on status
- 9) Vote on permitting Antonio Carvalho (ex-innisfil coach) to attend AGM
- 10) Review of Steve Koziel - Deferred
- 11) R&S no need for uniforms or Mind To Muscle in budget - Deferred

Attendees: Brent Fellman, David Clark, Don Quist, Lesley Beaton, Jeff Arsenault, Mark Pullen, Nicole Bhatia-Fellman, Janna Gosar, Mark McNally, Rob Nichols, Brian Constable, Kim Wing,

Absent: Don Cline

	Action Items	Brought forth by/Motioned By	Vote
	Motion to start meeting		
	Approve last minutes	1 st Jeff 2 nd Mark P	unanimous
1	<p>IMBA Board Status – New Members</p> <p>Mark McNally (Sponsorship) – has been a coach for a number of years within IMBA</p> <p>Janna Gosar (Asst Registrar) – been trainer for past 4 years for various teams and currently also coaches figure skating</p> <p>Brian Constable (UIC) – was past president and is considering to return to help in the UIC capacity, he has the right to participate in any mtg and can vote on anything as a past president</p> <p>Open position: Convener (Owen Mayville) – Brent will be taking that over for now Marketing & Communications (Cynthia’s role) – Open, any takers?</p>	<p>1st Don Q 2nd Mark</p> <p>1st Nicole 2nd Lesley</p>	<p>Unanimous</p> <p>unanimous</p>



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2	<p>All other Member Commitment – pre-AGM – we always ask if those involved, will you be returning? David – with the 5 teams in R&S for the coming season, yes willing to stay for the coming 2021 season but not past that as it will be the completion of 4 yrs Mark – Yes, 2 yr commitment will start Lesley – yes but could we try to find a secretary since currently hold both Secretary and Asst Dir of HL Kim – yes if appointed yes Don Q – Yes Jeff – Yes Rob – Yes Nicole –Yes with the support of Janna that will help Brent – yes still has time on his current term Brian C – hasn't made a final decision yet, doesn't want to be a full board member, willing do part time to ensure umpires are trained and ready for the season. He has reached out to some of this contacts to see if anyone is interested</p>		
3	<p>Review of each member's terms and who need to be voted back to a new term: Asst Dir of R&S – Don Q Asst Registrar – Janna's position Asst Director of Coaching – we can disband this position Treasurer needs to be elected Director of HL – Jeff UIC – Brian Constable Convener – Brent would have to be voted in to the role Sponsorship – Mark M VP – Mark P</p>		
4	<p>Financials Showing a \$10K profit but that is based on money held over for next year registrations (credits) – about 1/2 the league kept their \$ in as credits Sunk costs - refund admin fees and service fees are not recoverable Balance sheet needs further investigation and analysis ahead of the AGM</p>		
5	<p>Discuss that each member gives a report at AGM. Existing Members – summary of what went well</p>		
6	<p>Next Steps related to the allegations of Sexism implied by an exiting board member – Both Mark P, VP and Brent, President spoke with Lisa separately. Based on the conversations there seems to have been big misunderstanding in what was discussed during the coaching selection process. Based on Mark's conversation she acknowledged that her email implied someone on the board made sexist comments about Baseball being a male only sport, which she subsequently retracted and recognized statements made to her were taken out of context. There were offers of her to return to the board, however she is not interested in returning and it is unclear if she will be attending the AGM virtually. Fall out to this point is that the email's contents are out in the community and the board will need to prepare a statement for the AGM based on the investigation conducted.</p>	<p>Lesley to prepare a statement – similar to how a workplace investigation would go</p>	
7	<p>Summary of the events to date following Joey Silva, 10U R&S Parent: Following an email sent by Joey to a number of people (including parents, board members, members of other boards) about the status of the season and communication surrounding the season, Rob reached out to him to follow up on the contents.</p>	<p>Rob N</p>	



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	<p>Take away – Joey felt like we weren’t communicating to the community successfully. Rob explained that we were using coaches to communicate certain messages but that it was clear in certain situations that was not successful. Based on timing of the Board’s response it has been acknowledged that our response was not quick enough. We should have done an investigation and responded following the 24hr rule. Based on the timing of the email there seems to be a strong link with all the politics associated with the Bradford/Innisfil failed merger</p>		
8	<p>Final decision related to the Bradford merger, vote on status: Mike McGuigan, coach of 14U AA Innisfil team shared his knowledge about the R&S failed merger btwn the 2 boards. Mike lives in Innisfil and has been an Innisfil coach for a number of years now. Mike explained that he was approached about the merger prior to it being presented to IMBA as if it was already approved by the IMBA. This communication came from Bradford parents who were apparently told it was already in full motion and approved. Mike provided this information to an IMBA board member ahead of it being brought to the boards attention and was told it hadn’t even been discussed yet within the IMBA board or at any official IMBA meeting. As final decision were being reached not to proceed with the merger for the 2021 season Mike’s credibility and his previous coaching experience in both Bradford and Innisfil Minor Hockey were brought into question and misinformation was spread in an attempt to discredit him. He felt this was done in an attempt to ensure he would not be able to coach if the merger did proceed. Based on actions taken by certain individuals during both the original presentation of the concept to the IMBA and actions taken during subsequent meeting with a sub-committee it became clear to the IMBA that certain participants had ulterior motives for the merger. Motives that were driven by personal gain (for their own children) rather than for the good of both communities.</p> <p>Where does the board stand on the merger now with this additional info? Let’s look at the metrics - Jeff Even if we merged with Bradford we still would not be large enough to be a AAA center</p> <p>Next step: How to communicate it to Bradford – Brent to prepare a statement</p>	<p>Vote – Is the merger still on the table for the 2022 season?</p> <p>Off the table - 7/12 David, Nicole, Janna, Rob, Mark M, Brian C, Kim</p> <p>Still on table for further discussions? Don, Mark P, Lesley</p> <p>Jeff obtained</p>	<p>Decisions IMBA is out for 2022</p>
	<p>Vote on permitting Antonio Carvalho (ex-innisfil coach) to attend AGM History of Antonio Carvalho – sent email to board and Mark had a follow up call with him – Why want to attend AGM? Official capacity as a member of the YSBA (no), his interest was as an Innisfil resident, he felt harassed by the board, wanted to know our policy. Antonio wishes to have his “banned” from IMBA letter expunged. Siting he wasn’t given due process. Brian C provided details from this 2015 situation – during the 18mth period Antonio was involved with the IMBA he created very hostile environments and sent a number of inappropriate emails and it is alleged that he acted in a manner inconsistent with the IMBA directives and OBA compliance. Brian sought the guidance of the OBA related to the matters and was told to address the issue within the IMBA and that these sorts of issues were not something OBA addressed. Antonio claims that following his removal from the IMBA he attempted to appeal however Brian C confirms there were no such attempts and that he stopped communicating with IMBA all together until just recently as the Bradford/Innisfil merger was being discussed.</p> <p>Vote – on his admittance to the AGM</p>	<p>1st –Brian 2nd- Roba</p>	<p>Unanimously voted not in favor of allowing him the log in credentials</p>



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	R&S no need for uniforms or Mind To Muscle in budget – didn't get to this topic		
	Review of Steve Koziel/- didn't get to this topic		



Meeting Minutes

Date: Sept 28, 2020
 Time: 8:00pm
 Location: Voom Virtual

Last Meeting Recap

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Agenda items

- 1) IMBA Board Status - Resignations – Lisa and Cynthia / New Additions: Rob Nicols
- 2) COVID update
- 3) Refunds
- 4) R&S Tryouts
- 5) Winter Clinic
- 6) IMBA/BMBA update
- 7) Parent Communication – Joey Silva
- 8) AGM prep (30mins)
- 9) Constitutional changes

Attendees: Brent Fellman, Don Quist, Lesley Beaton, Jeff Arsenault, Mark Pullen, Nicole Bhatia-Fellman, Owen Mayville, Kim Wing,

Absent: Don Cline, David Clark,

	Action Items	Brought forth by/Motioned By	Vote
	Motion to start meeting		
	Approve last minutes	1 st Jeff 2 nd Kim	unanimous
1	<p>IMBA board Status – resignations, new members, next steps</p> <p>Welcome Rob Nicols – introduction – he needs to be voted in U16 coach this year, won coach of the year this past year Director of Coaching and Player Development</p> <p>Vacant Director of House League – Brent asked Jeff Arsenault – bring balance with Bradford HL and able to manage HL</p> <p>Convener Vacancy - Lisa Waugh resigned her position at this time – had specific issues related gender based comments (apparently it wasn't a board member) made at tryouts and some comments about her participation at the tryouts. Owen brought up his concern about this gender bias statement and challenged the board to own this if it was something that was said. Lesley shared her experience with this type of issue and we all agree we need to train our coaches on topics such as this</p> <p>Sponsorship Vacancy – Travis Williamson resigned Director of Marketing – Cynthia Gordon resigned – felt her skill set hasn't been maximized and it wasn't a fit for her at this time</p> <p>Conversations have been had with both Cynthia and Lisa to try to re-</p>	<p>1st Nicole 2nd Owen</p> <p>1st Don 2nd Rob</p>	<p>Unanimous</p> <p>unanimous</p>



Meeting Minutes

Date: Sept 28, 2020
 Time: 8:00pm
 Location: Voom Virtual

	<p>consider</p> <p>Booking Diamonds – Asking how you are paying for it? Is the most important</p>		
2	<p>COVID update:</p> <ul style="list-style-type: none"> • Current gathering rules – 25 ppl outside • Winter clinics – lack of training facilities • Refund status • R&S tryout results • Board Changes • When the AGM is – Virtual via Zoom (Don Q has an account) • What are we looking forward to next season 	Mark to draft	
3	<p>Refund Update:</p> <p>\$30K in refunds so far, each week she hits a limit and the account locks her out and it takes days to get it fixed</p> <p>Process all of those who have made requests</p> <p>Now people who didn't originally request refunds are asking for refunds now</p> <p>Q – for those who didn't ask for a refund how do you see it in your account? Nicole – it needs to be done manually</p> <p>C – we are having to absorb merchant fees and e-transfer fee for all refunds</p>	Nicole – majority is done	
4	<p>R&S Tryout (6 teams)</p> <p>8U/9U – didn't have a lot of kids out – won't be a R or S team</p> <p>10U/11U – didn't have a lot of kids out – kids accepted positions elsewhere,</p> <p>12U/13U – 24-25kids turned out, 13 selected – Coach is Don Q (peewee select)</p> <p>14/15U big drop off at 3rd tryout (players accepted offers elsewhere) moving forward with a team (select or rep still being decided)</p> <p>15 U Coach Mark McNally making offers. originally had many players tryout but only 11 kids turn out</p> <p>If players committed to 2021 and the bailed after tryouts, do we charge them the 2020 costs, as well as the \$200 commitment that is always collected? David has suggestions</p> <p>Suggestion is to have Tournament Team level at younger ages that didn't have enough to try out</p>		
5	<p>Winter Clinic Plan –</p> <p>Mind to Muscle or Smith Brothers or the Kage – can we just leave it to each team to decide</p> <p>Investigate Mind to Muscle structure – what are they doing?</p> <p>The Kage – Rob N to investigate</p>	Don Q	
6	<p>IMBA/BMBA Update</p> <p>Relationship building post-no merger fallout Oct 1</p> <p>Steve Koziel update – letters drafted to send to YSBA, prior to sending Brent spoke with Deirks, Deirks recommended a meeting (Don C, David, Mark) to meet with them post thanksgiving as David is away</p>	Mark and Owen	
7	<p>AGM – set a date – Nov 5 7pm tentative date</p> <p>Structure:</p> <p>Town Hall Portion – voice an issue/raise an issue</p> <p>Each Member – main plans of attack</p> <p>Advertising budget for example</p>	Mark	



Meeting Minutes

Date: Sept 28, 2020
Time: 8:00pm
Location: Voom Virtual

	Subcommittee for certain events – ie Santa Parade Invite Sr level R&S coaches (Mike and Andrew) to defend decisions made by the board Send Lesley your thoughts and goals to put the power point together for the AGM		
8	Parent Communications to the Board Concerns - Didn't have a training facilities, no school gyms, No communication – coaches aren't relying information they've been provided		
	Next mtg prior to AGM		
	Motion to close mtg		



Date: Aug 24, 2020
 Time: 7:30pm
 Location: Voom Virtual

Meeting Minutes

Last Meeting Recap

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Agenda items

1) Mark Leading mtg – each board member was given an opportunity to speak and share their thoughts

Attendees:, Cynthia Gordon, Brent Fellman, Don Quist, Lesley Beaton, Travis Williamson, Lisa Waugh, David Clark, Jeff Arsenault, Mark Pullen, Nicole Bhatia-Fellman, Owen Mayville, Kim Wing, Don Cline

Absent:

	Action Items	Brought forth by/Motioned By	Vote
	Motion to start meeting		
1	<p>Voice Opinions, about Policies, Structure – key things to make things better Mark is able to be more involved once again Objective of the meeting is to share thoughts openly and honestly but with ground rules of professionalism</p> <p>Note: email received from Ian Anderson – resigning his position, Brent emailed him to acknowledge Open positions: Director of HL Director of Coaching and Player Development</p>		
2	<p>Jeff Arsenault – Asst Dir of Coach and Player development</p> <ul style="list-style-type: none"> • opportunity to develop coaches and players at younger ages – key items to focus on – providing consistence across the coaches • Communication to community at large – we do well at communicating within our current ranks – but what about outside • Keeping to the agenda – apply a time limit – if there can't be resolution then hold a break out group – get back to a structured agenda and keep on topic • Don't let history drive all of our decisions, use our experience to help us formulate things for the future 		
3	<p>Lesley Beaton – Secretary and Asst Director House League</p> <ul style="list-style-type: none"> • Material and able to provide consistency to coaches – how do we get this out to people? • Those who have missed meetings, please read and review minutes so you have a good handle on decisions made in prev mtgs so it doesn't get re-hashed in future meetings. • We need job descriptions 		
4	<p>Dave Clark – Director, Rep and Select</p> <ul style="list-style-type: none"> • Internal Communication we need clarity on how to disseminate information– ex Covid Docs storage there was a misunderstanding of expectations • Confidentiality obligations be maintained • Look at established rules and procedures prior to jumping into action 		
5	<p>Don Cline – Equipment Manager</p> <ul style="list-style-type: none"> • Constitution and Policies – new members aren't necessarily up to speed, we need a way to make this easier 		



Date: Aug 24, 2020
 Time: 7:30pm
 Location: Voom Virtual

Meeting Minutes

	<ul style="list-style-type: none"> Members attend different games at different levels to understand conditions R&S program – level of play at each age group based on the talent pool year by year 		
6	<p>Nicole Bhatia-Fellman - Registrar</p> <ul style="list-style-type: none"> No issues in general, always room for development – to provide more consistency The Merger was a stressful experience and was concerning, very distressing Lots of work to issue refunds, it's a lot of work – maybe we can split up the roster workload 		
	<p>Cynthia Gordon – Director of Marketing & Communications</p> <ul style="list-style-type: none"> Communication with broader community – we need to brainstorm how to get key info to ppl who need it, would love to set up a yearly working plan – ex – winter clinics – have the dates ready so that things can be advertised early – making it not last minute Year end fund analysis of budget, set a plan, budget for it Board retreat, orientation – constitution (face to face) – lots of untapped talent on the board How do we handle sidebar emails? A tool to keep track of things that are discussed off mtg 		
	<p>Owen Mayville – Umpire in Chief</p> <ul style="list-style-type: none"> Very difficult to run a board this size, it is no small feat and we are doing well as a whole The good things – my opinion has been valued, and not judged New faces – we've done a good job at bringing new members to this group – process to bring on new members is strong – we have a great team – we need to leverage our talents we have within this group Have seen issues on field that could have gone very wrong – we were able to make good quick decisions and resolve well Good opportunities to provide content and training to our coaches Opportunity for development – we've lost our focus as a board for where talent has been stretched into areas that we aren't necessarily competitive, maybe we need to re-evaluate rep and select Off meeting decisions – need a way to capture for everyone to review 		
	<p>Mark Pullen - VP</p> <ul style="list-style-type: none"> Expectations, alignment – within roles, lack of clarity of expectations – we need to do a better job of that Long term strategy – what are we looking to achieve – next 3-5 year plan Empowerment – let people do their jobs and do them well – manage budgets and hold them accountable Focus on our kids – sometimes the focus goes onto parents – but sometimes that doesn't achieve a goal of making the kids succeed Transparency – there should be nothing to hide – more there is the better there is – when people feel out of the loop they feel left behind Relationships – we need to build them, understand our community, with other organizations – we want to be seen as credible and an organization to be looked upon as successful 		
	<p>Don Qjust – Asst Director, R&S</p> <ul style="list-style-type: none"> Documentation, policies, procedures – we need a road map – registration, payment process, uniform fitting steps (ex: centretown didn't know who was to get uniforms) 		



Date: Aug 24, 2020
 Time: 7:30pm
 Location: Voom Virtual

Meeting Minutes

	<ul style="list-style-type: none"> • Google Docs – centralized format and platform to communicate • Tryouts for this year – discounted tryout fee might drum up interest in our community 		
	<p>Lisa Waugh - Convenor</p> <ul style="list-style-type: none"> • Board orientation for new members would be a good idea – like what are our core values • Action item drive schedule would be helpful • A yearly based schedule so we can do a good job planning 		
	<p>Travis Williamson – Director of Sponsorship</p> <ul style="list-style-type: none"> • Admits he’s a board member who is in and out at times – being new to the board is a sink or swim mode – sponsorship methodology needs to be established as there seems to be conflicting direction and or docuemntation • Comm is vital and transparency is key – some info comes out in dribs and drabs, intentional or not, but things need to be clear • Structured mtg with agenda – 3 hour mtgs are too long for everyone 		
	<p>Kim W</p> <ul style="list-style-type: none"> • Been here a long time, each year things get better, we have had bad years, but things are getting better • Able to be unbias as a member without a child in the league • Like Owen said we need to re-evaluate our talent pool and the types of teams we need • The merger in my opinion was happening too quickly – we need to re-evaluate and take our time reaching a good goal • We pay for a lot for coaches and umpires, etc to develop them which is a positive things, that other centers don’t offer • We offer competitive pricing and include a lot in our uniform plus the amount of field play and practice time 		
	<p>Brent Fellman – Presidential address</p> <ul style="list-style-type: none"> • Feeling a bit better about things – was hearing previously that people were unhappy – this input helps re-assure me we are in a good spot • This year has been demanding on everyone, including myself – COVID documents, financial analysis of last years losses, constitutions, research, merger • Confidentiality – feels like this was violated in the handling of the merger – Mark – they got an email from a parent outlining our entire plan and how they came to know all of this is a big problem • Thanks to Mark for chairing the meeting • Struggle with balance of letting everyone have their say vs cutting people off • Merger meetings were a bit different – not really agenda driven, but we should get back to structured agendas since constitution states we need an agenda • Covid sheets – waiver just once, attendance sheet – hand it in – Lesley to update spreadsheet, <ul style="list-style-type: none"> ◦ Original plan – send to Lesley “secretary”, update the spreadsheet, there was a misunderstanding of process • Brent and Don agree to send a formal letter to YSBA related to the proceeding during the attempted merger, Kim reminded Brent that we as a board voted on what IMBA would/would not agree to • Mark will be reaching out to Bradford to discuss how to move forward together since there are joint HL groups, Mark will ask 2 other members who weren’t heavily involved in the merger to attend – Bradford President agreed to do the same 		



Date: Aug 24, 2020
Time: 7:30pm
Location: Voom Virtual

Meeting Minutes

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Summary and next steps:	Main Themes: <ul style="list-style-type: none">• Board constitution and job functions of those on the board need clarity so that newer members know expectations and we need to observe these details when making decisions• Build a 1, 3 and 5 year operating plan so that we all have a road map of expectations especially related to booking fields, spaces for clinics, try outs etc• We need a mechanism to track decisions made outside of board meetings so that everyone is on the same page • Thank you for joining on short notice and sharing your thoughts• Immediate next steps – Mark to send Lesley notes to whole things up• Next steps – R&S tryouts		



Meeting Minutes

Date: Aug 17, 2020
 Time: 7:30pm
 Location: Voom Virtual

Last Meeting Recap

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Agenda items

- 1) Continued dialog re: Bradford merger – main points to settle out:
 - a. Keeping teams together we already committed to
 - b. How to move forward

Attendees:, Cynthia Gordon, Brent Fellman, Don Quist, Lesley Beaton, , Lisa Waugh, David Clark, Jeff Arsenault, Mark Pullen, Nicole Bhatia-Fellman, Owen Mayville, Kim Wing, Ian Anderson

Absent: Travis Williamson, Don Cline

	Action Items	Brought forth by/Motioned By	Vote
	Motion to start meeting		
1	<p>Review:</p> <p>Potential president of the potential new board – SSBA – Steve K</p> <ul style="list-style-type: none"> • Needs to be a separate board not a committee as previously discussed • Needs equal representation from both BMBA and IMBA • Needs a constitution for who is on the board, how coaches are selected, how teams are selected, opt out conditions, etc <p>Current issues:</p> <ul style="list-style-type: none"> • 2 teams in IMBA that have commitments to stay together into next season: <ul style="list-style-type: none"> • IMBA voted to keep them together last mtg • BMBA is not in agreement, they want open try outs • YSBA President indicates we cannot have 2 teams at the same rep level – Q – can we ask for an exception for this year since it is a merger year? (Lesley), Brent – we can ask but he indicated it's against the constitution in our previous communications • IMBA agrees to communicate to Dave C's team that they will have to host open tryouts for 2021 given the current # on the team and the # of call ups, # of kids on Bradford team. <p>Other Notes/Concerns:</p> <ul style="list-style-type: none"> • 63% of parents polled voted yes • Concerns that this merger would still not make us a AAA center – board agreed that this isn't our goal or priority at the moment • Concerns that younger age groups are being left out of the discuss on how this will impact us in the future, we need to be aware of this and not just be focused on the older aged players (Ian) • Concerns as to whether this is the right year to make this decision, should we not wait until 2022 when open try outs are fully on the table? 	Jeff Lesley	Y = 2 N = 9



Date: June 14, 2020
 Time: 7:00pm
 Location: Voom Virtual

Meeting Minutes

Last Meeting Recap

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Agenda items

- 1) HL Decision
- 2) R&S Scenarios

Attendees: Lisa Waugh, Cynthia Gordon, Brent Fellman, Nicole Bhatia-Fellman, Don Quist, Lesley Beaton, Ian Anderson, David Clark, Owen Mayville, Angel, Jeff Arsenaault, Mark Pullen

Absent: Don Cline, Travis Williamson, Kim Wing

	Action Items	Brought forth by/Motioned By	Vote
	Motion to start meeting		
1	Current COVID Status – gatherings of over 10 ppl is still not permitted Town has opened diamonds but not for league usage SSMBA – no further update as to # of teams who have cancelled season		
2	Coach update – 8/10 HL coaches have responded to our survey and feel that coaching under the current guidelines and current climate will not be feasible Risk heightened for those HL coaches who coach more than 1 team – increased risk of exposure and impact should someone get sick Discussion about age groups and at what age would coaches consider coaching – Brent offered to coach Midget level, however this is a local league loop, so who would you be playing against as other leagues have already cancelled the season – so not viable	Jeff & Lesley	
3	Diamonds – awaiting new terms and conditions from town, they need a return to play plan, the town wishes to be indemnified under our league insurance – this will require legal review	Lisa	
4	Vote to cancel HL IMBA season		Unanimous to cancel
5	Vote to address rolling over credits for next season vs returning funds – 2020 rate would be held for those rolling over, plus pay any difference by moving up an age group/level	Nicole 2 nd Owen	Unanimous
6	Vote to address Sponsorship funding – carry over credit for next yr or refund if the sponsor requested it	Lesley 2 nd Lisa	Unanimous
7	HL Uniforms *shirts and hats were the only items order with no sponsors – Owen agreed to pick them up and hold at his home	Owen	
8	Fall Ball offering – decision to send out survey to gauge interest – add guidelines, link to OBA site R&S would be included in Fall ball program, perhaps August practices leading into Sept play – waiting for next Stage of Covid response plan Jeff, Ian and Mark to draft a plan and recommend cost for this offering, Brent to have discussion with town		
9	Next mtg we will discuss R&S after the YSBA makes their decision later this wk		



Date: April 23, 2020
 Time: 7:00pm
 Location: Voom Virtual

Meeting Minutes

Last Meeting Recap

March 8, 2020

- Bill Loukes resigned, Angel accepted position as Dir, HL and Mark Pullen agreed to take on VP role
- Winter Clinic Updates
- Sponsorship updates
- Registration Updates
- HL Uniform Planning and Ordering
- Rep&Select – coaches who still need to do their courses, etc
- SSMBBA updates – registration is low, IMBA will be unable to host a tournament this year
- Banner for behind home plate to be drafted
- Picture Day – new vendor
- HL Coach Update
- Other – What other locations could we host opening day as IRC isn't available, Cookstown construction impact,
- 13U HL – IMBA nights Wed/Thurs Stroud, tournament host Aug 21/22 siAnce Bradford cannot host
- Confidentiality Agreement for next mtg – Lesley to bring
- School Advertising is a no go given the work to run, library-no, Post office-signif. Charge-no

Agenda items

- 1) Status of COVID 19 and impact to IMBA
- 2) Sponsorships funds
- 3) Registration status update
- 4) HL Uniform Ordering
- 5) Next Steps for the league

Attendees: Lisa Waugh, Cynthia Gordon, Brent Fellman, Nicole Bhatia-Fellman, Don Quist, Lesley Beaton, Ian Anderson, David Clark, Owen Mayville, Kim Wing, Angel, Jeff Arsenault

Absent: Don Cline, Travis Williamson

	Action Items	Brought forth by/Motioned By	Vote
	Motion to start meeting		
1	Based on the Provincial impact of COVID19 the Govt and Health Agencies have issued a State of Emergency and have subsequently put in a number of measures to restrict interaction thus have resulted in a delay or potential cancellation of our Baseball season. Presidents Mtg is currently tracking to a May 3 decision date – Brent attended meeting and the overall consensus in the room was wait and see what the Gov't says, what Baseball Canada says and what OBA says. Concern is related to YSBA who is pushing or indicating they may cancel the season at their discretion outside of Gov't decisions which will impact IMBA for non-HL teams		



Meeting Minutes

Date: April 23, 2020
 Time: 7:00pm
 Location: Voom Virtual

	<p>Certain municipalities in the GTA have delayed the opening of their Parks until end of June 2020 at this time, this will also impact decisions made</p> <p>OBA is awaiting Gov't decisions</p>		
2	<p>Sponsorship Funding – Once a finalized decisions has been made regarding a delayed season or a cancelled season, IMBA will be prepared to provide options to sponsors related to refunds or roll over funding for the 2021 season</p>		
3	<p>Registration Impact – Registration has halted and similar to above depending on the outcome of a delayed season vs a cancelled season the board will be prepared to issue potential refunds or future year registration credits,</p> <p>Rep & Select teams will require full budget analysis and a Bank Acct evaluation to determine what funds have already been used for training, uniforms (shirts), etc to evaluate portion refunds, what sponsorship funds need to be returned, training funds provided but not yet used, tournament funds, etc – Brent and Kim will need to do an analysis on each team if it comes to that</p>		
4	<p>Options if we have a delayed or shortened Season – we could consider running into September with certain age groups depending on field availability as Sept forward requires lights</p> <p>If there is no YSBA loop or other loops and we are able to run an inhouse league considerations for integrating Rep and Select players needs to be evaluated</p> <p>Concerns from HL is the dramatic disparity in ability of integrating players and of course the concern of R&S not having the option to play this season – IMBA will need to be prepared to consider options to address this if this is the outcome. Potential sol'ns include allowing certain R&S players play up a level, perhaps 11U kids and up being able to play up bec it's pitching vs how to integrate 7U and 9U R&S players</p>		
5	<p>Whats been Cancelled so far:</p> <p>Tournaments in June – Rookie Select is cancelled</p> <p>Extensions for YSBA \$ and SSMBA – no formal extensions announced but funds have not been sought either at this point</p> <p>Training Clinics have been cancelled, certain venues have offered credits into next year, others until Dec 2020</p>		
6	<p>Coaches Training – NCCP courses are still running online</p> <p>IMBA inhouse Coach training course not yet established – Brent normally hosts</p> <p>Umpire training – Online courses are still proceeding</p>		
7	<p>HL Uniforms</p> <p>Decision to order just shirts and hats with no sponsors names on them at this time and get lead time for pants and belt but those to be ordered later</p>	<p>Lesley Proposed, Owen/Jeff Seconded</p>	<p>unanimous</p>
8	<p>When will IMBA make a final decision – July 1 drop dead date – full season or will we just run an inhouse league should we be permitted to by Gov't/Public Health</p>	<p>Owen Proposed, Nicole Seconded</p>	<p>Unanimous</p>
9	<p>HL Coaches update – currently at this time we do not have enough coaches for HL, however we will wait to put an email blast out until Mid/late May once we have further updates from the Gov't/Public Health</p> <p>If we run inhouse option then R&S coaches can fill in too</p>		
10	<p>Meeting Adjourned</p>	<p>Jeff</p>	



Meeting Minutes

Date: April 23, 2020
Time: 7:00pm
Location: Voom Virtual



Date: March 8, 2020
 Time: 7:15pm
 Location: Stroud Fire Hall

Meeting Minutes

Last Meeting Recap

February 9, 2020

- Jeff Arsenault and Travis Williamson voted onto the board
- Board email addresses and policy handbook to be updated on website
- Registration Update – Rep up, but some not paid first installment; House League slowly starting to ramp up
- Scheduling concerns: Setup timeline of dates to be adhered to for scheduling and communication; Town will not make IRC available for May 9
- Coaches Meeting dates: April 22 7-9; Coaches Training – Initiation 8-1 April 25
- May 2 – Coaches Equip P/U & Uniform & Diamond set up info – 11-4, Jeff, Lesley, Don to support
- Need meeting with on use of fields – Plaque for Village Diamond
- Agreed to expand Bradford relationship to include 13U
- Large prospective sponsor; Need to put together a proposal for them
- Recommend reviewing new base system with town for use at IRC
- Agreed to introduce Blast Ball

Agenda items

- 1) Items reviewed from last minutes & outstanding actions
- 2) Bill resignation — replacements Angel (dir house league) & Mark (VP)
- 3) Winter clinics update
- 4) sponsorship update
- 5) registration update
- 6) house league uniforms
- 7) Rep/Select update
- 8) SSMBA update—Bantam tournament host?
- 9) banner at IRC
- 10) pictures?
- 11) Blast ball
- 12) House League Coaches update

Attendees: Lisa Waugh, Cynthia Gordon, Brent Fellman, Nicole Bhatia-Fellman, Don Quist, Lesley Beaton, Ian Anderson, Don Cline,

Absent: David Clark, Owen Mayville, Kim Wing

	Action Items	Brought forth by/Motioned By	Vote
	Motion to start meeting		
	Previous mtg minutes approved		
1	Previous minute outstanding items to be addressed: <ul style="list-style-type: none"> - Meeting with town re: opening day – they are using the IRC or surrounding area for something that is why we cannot have the date; bases – town will not allow semi-permanent bases; plaque – town said it is coming - YSBAs – did this get done? 		



Meeting Minutes

Date: March 8, 2020
 Time: 7:15pm
 Location: Stroud Fire Hall

	<ul style="list-style-type: none"> - Blast ball investigation by Don C - School advertising? Cannot until teachers are off work to rule - Budgets for Rep & Select teams all complete now? (see notes in Rep/Select) 		
2	<p>Bill resignation — replacements Angel (dir house league) Mark (VP)</p> <p>Dir House league - Angel volunteered and suggested for Director of House League – replacing Bill – Suggest a chat with Bill on house league uniforms (follow up with Lesley as well)</p> <p>VP – suggested Mark Pullen; Mark agreed;</p>	<p>Angel - Motioned By Ian/Don</p> <p>Mark – Motioned By Lesley/Nicole</p>	<p>Unanimous</p> <p>Unanimous</p>
3	<p>Winter Clinics Update</p> <p>Rookie – 1 session – 15 kids; pitching took 1/3 of the gym - Both went fairly well</p> <p>Getting Started Clinic – cancelled due to weather</p> <p>2 sessions of hitting and fielding (6 of 9; 7 of 9)</p> <p>Had to push back a few dates to later in May (Rookie/pitching)</p> <p>Having the clinics later in the spring gives a better experience</p>		
4	<p>Sponsorship Update:</p> <p>Proposal is in - awaiting feedback. Travis is following up.</p> <ul style="list-style-type: none"> - submitted on 24th of Feb - Goals are to continue to sustain and grow - Provide more access to the league – offering financial assistance - Provide superior coaching – added training - Locate a suitable facility to provide indoor training - 5 yr contract - \$10k/yr – prior to conclusion, review and provide new proposal <ul style="list-style-type: none"> o Head sponsor; advertised on social media; o bursary – disadvantaged kids o Tball – Sponsor branded juniors o House League tournament target U11 perhaps? o 4' x 8' banner to display at IRC o Appreciation award <p>Need to decide how much we would want to add into bursary and/or put it into a graduate bursary; suggestions is to do a 50/50 at some of our events to start to build into the bursary (opening, closing, tournaments) – need to consider the financial breakdown – Travis and ?</p> <p>Additional sponsorship inquiries have been made.</p> <p>Eagle eye contracting, a remax agent & Pharmasave have all responded positively to inquires for sponsorship (hope to firm them up soon).</p> <p>Centre town will cut a cheque. The amounts and when is not known (I've asked a coupes of times).</p> <p>Pace credit union has not responded back. I had a commitment as of last meeting but no follow up yet.</p> <p>Going to be reaching out to some additional folks in the coming days.</p> <p>Have a couple of calls outstanding – consider Burger Station guy in</p>		



Meeting Minutes

Date: March 8, 2020
 Time: 7:15pm
 Location: Stroud Fire Hall

	<p>Cookstown as son is in the Getting Started clinic</p> <p>ACTION: get Travis the contact for Stroud Pace Credit Union Goal is approx. 18 to reflect # of projected HL teams Add Innisfil Storage as a complementary sponsor given our use of their facilities We need to set deadline date so we can get uniforms ordered appropriately</p>		
5	<p>Registration Update Blast ball Tball - 26 7U - 40 9U - 30 11U - 17 13U - 11 15U – 3 – local league loop (SSMBA) 18U – 8 – local league loop (SSMBA)</p> <p>Must also incorporate OBA code of conduct for players that they have written – very concussion oriented; has now been implemented Jeff to look into whether we can get the previous registrants to sign off on this</p> <p>Jeff to review the processes around the medical form Update the Medical form to have a “reviewed the code of conduct” - Lesley Send eBlast of the Code of Conduct to all registrants</p>		
6	<p>House League Uniforms Sheldon has all of the extra uniforms and will inventory it for extra pants/belts for us – No White uniforms; No # 42 (Robinson), no inappropriate #s</p> <p>Timeline is 5 weeks from when we need it; cheaper if numbered cardinaled and sponsorship at the same time</p> <p>Concern raised about getting jerseys ordered with current market condition based on Corona Virus status Goal: 4 TBall 5 7U 4 9U 2 11U 2 13U 1 15U 1 18U</p>		
7	<p>Rep/Select Update</p> <ul style="list-style-type: none"> - NCCP courses – 2 guys need courses - 8 people need to get police checks done because they were due in spring - 4 new still need to get them done - Look at getting Brad Dunsmore for David Clark’s team - Old hangar in Oro now has a batting cage you can rent for \$30/hr for last minute booking - 3 teams still need to submit their budget 		
8	<p>SSMBA Update – Bantam Tournament</p> <ul style="list-style-type: none"> - Overall fees are due by the end of the Month for the SSMBA teams (15U and 18U) - Angel to verify which (if any) age group we would be able to run 		



Meeting Minutes

Date: March 8, 2020
 Time: 7:15pm
 Location: Stroud Fire Hall

	<p>the tournament for (we have Bantam slated in)</p> <ul style="list-style-type: none"> - Will not host tournament for SSMBA – registration is too low for Bantam and we have too many tournaments – Angel to notify them - They will re-print a new rule book 		
9	<p>Banner at IRC</p> <ul style="list-style-type: none"> - Allowed to have a banner – home of the Innisfil Cardinals – add Premium Sponsor - Need to get design approved – suggestion is to do it via VistaPrint – Lesley agreed to design - Still “No” on putting sponsorships on the home run fences - Plaque of recognition is being worked on - Unapproved Printing of sweatshirts/others needs to be stopped 		
10	<p>Pictures</p> <ul style="list-style-type: none"> - Photographer is booked for May 30 – Nantyr - Need to add the date/times to Overall schedule and website 		
11	<p>House League Coaches Update</p> <ul style="list-style-type: none"> - Tball needs more - 7U is good - 9U needs more - 11U has 1 team – needs more - 13U has 1 team needs more - 15U – 1 coach - 18U – no coaches <p>Look into VSS needs with SSP – Jeff to check on wet signature req’t</p>		
12	<p>Other:</p> <ul style="list-style-type: none"> - Consider getting the “school” fields (Cookstown/Goodfellow) as soon as we can to let rep/select get field access - Need a meeting with town to understand why we can’t get access to IRC – Brent? – Don suggested to have the opening at the Beach instead for opening day - Cookstown - construction may impact the time we have at this field in the summer as there is indication they will be doing construction in July - 13U tournament – Bradford can’t do it, we need a date for it – Aug 21/22 is tentatively set - Need to sign the Confidentiality Agreement (all board members) Lesley will bring copy next meeting - Ian suggests that we should look at what it would cost to look into using MLB copyrighted directly from MLB - 13U nights – Await Donnie’s direction – let them know we have booked Wednesday/Thursday (Stroud) – Lesley communicated to them - Monday – Mar 23 is date for sponsorship cut-off - School advertising – no go until strike is done; look at the library; drop some off at post office 		



Date: February 9, 2020
Time: 7:00pm
Location: Stroud Fire Hall

Meeting Minutes

Last Meeting Recap

January 12, 2020

- Confidentiality Agreement to be drafted – Mark – still outstanding
- Rep registration is trickling in, not to the level it should be at this time – follow up with coaches
- Ivy Boundary finalization – Brent to send details to Lesley to add to minutes – still outstanding
- Winter Clinics established
- 2019 Diamond Costs review with the Town
- New Photo Contractor – AC Studios discussed – date, times and location TBD – May 30 Nantyr library is booked
- New hoodies at Centertown Sports Available – to be promoted online
- Head Coach Discount program – trial for 1 year, \$50 rebate
- Sponsorships and Fund raising tabled due to member absence
- Advertising in Innisfil Guide – 1/4page add voted in
- Director Of Coaching backfill requirements
- U18 with Barrie discussed
- Covering of mounds discussed

Agenda items

- 1) Items reviewed from last minutes & outstanding actions
- 2) Registration Status - Nicole
- 3) Confidentiality Agreement Draft - Lesley
- 4) Diamond & Gym Scheduling issues
- 5) Team issues and general communication issues
- 6) Winter clinic and league registration
- 7) Peewee (13U) expansion in Bradford league, SSMBA meeting review & other house league expansion
- 8) Mosquito base size
- 9) Voting in new members - Director of Coaching & Director of Sponsorship/Fundraising
- 10) Equipment Report/Update
- 11) Possibility of an Equipment Asst
- 12) Equipment Hand-out Day
- 13) HL coach intro course
- 14) Blast ball
- 15) Summary of items decided upon prior to meeting – school advertising, in person registration dates (Feb 23 IRC 10-2, Mar 8 at Centertown Sports)

Attendees: Lisa Waugh, Cynthia Gordon, Brent Fellman, Nicole Bhatia-Fellman, David Clark, Bill Loucks, Lesley Beaton, Ian Anderson, Don Cline,

Guests: Jeff Arsenault, Travis Williamson

Absent: Owen Mayville, Don Quist, Kim Wing



Meeting Minutes

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	Action Items	Brought forth by/Motioned By	Vote
	Motion to start meeting		
	Previous mtg minutes approved	Lisa Lesley	Passed
1	Previous minute outstanding items to be addressed Emails on website need to be updated – Btwn and David and Jeff they will figure this out Policy book needs to be updated on the website – David and Jeff to locate, update and modify		
2	Registration Update Rep – up from last meeting but some still not paid their first installment. VSC still outstanding for some. House league: Tball 18 7U 22 9U 16 11U 9 13U 7 15U 1 18U 6	Nicole	
3	Diamond & Gym Scheduling issues/Concerns Some cost efficiencies could be found 11U nights and locations – we will need 6 new 11U plates (it's a mat that goes over top Light cost avoidance Set timelines with 2 nd checks – internal timelines/deadlines – clinic nights, etc Lisa s/w town about Opening day May 9 Ribfest wknd – diamonds are open but its busy Jun 12-14 School Graduation Jun 24/25 YSBA we are offering to host Aug 14-16 11U year end 7U year end Jul 28 Coaches Meeting dates? April 22 7-9 to be scheduled, plus a set up Coaches Training – Initiation 8-1 April 25 May 2 – Coaches Equip P/U & Uniform & Diamond set up info – 11-4, Jeff, Lesley, Bill to support Town Mtg – use of fields – Plaque for Village Diamond		
4	Team issues and general communication issues – item addressed above		
5	Winter clinic and league registration Need to be schedule and locked in Winter Clinics – filling up Getting started 12/16 Rookie 14/14 Catching 3/12 – might not be viable Hitting 5/14 – might not be viable Pitching 8/14 Cynthia to send another E-blast Some start Feb 28 What equipment do we need – tell Don what you need Indoor balls – we have		



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	Home Plates, 3 bases & mound		
6	<p>Peewee (13U) expansion in Bradford league & other house league expansion Bradford is losing members to other centers when they have to become a travelling team. Proposal to expand this local loop. Some concerns of repetitive team play</p>	<p>Bill motioned Lesley 2nd</p>	<p>unanimous</p>
7	Mosquito base size – will up it to 6 to order	Don C	
8	<p>Voting in new members - Director of Coaching & Director of Sponsorship/Fundraising</p> <p>Director of Coaching – Ian Anderson has taken over the role Dir of coaching email is now with Ian Asst Dir of Coaching – Jeff Arsenault</p> <p>Dir of Sponsorship/Fundraising – Travis Williamson – Has already started to support the league Prospective Sponsor Opportunity looking to engage over 5years. we need to figure out what we can do to promote this offering. Put a proposal together – ideas – subsidy program, improvements, diamond lease agreement, naming rights, prime sponsorship, tournament in their name – house league tournament maybe adding in Georgina, He threw out jacket ideas, what about equipment bags Break down the amount - \$x assigned to the subsidy funds House league Tournament Naming Player of the week/mth with Awards GrandSlam Sponsor – invite him to the opening day Year end award in his name – Volunteer of the Year Award with him present Scoreboards with his logo? Travis to book a follow up meeting IRC backstop Premier Advertisement – We need a mtg with the town Team and League sponsors to continue local support – contact made to previous and has made some new contacts</p> <p>Other Sponsorships cheque provided</p>	<p>Bill Nominated 2nd David</p> <p>Ian A Nominated 2nd Lesley</p> <p>Ian A Nominated 2nd Bill L</p>	<p>Unanimously supported</p> <p>Unanimously supported</p> <p>Unanimously supported</p>
9	<p>Equipment Report/Update – Stroud Diamond Overhaul – what is the timing? Equipment Recommendation Project – base system to be reviewed with the town for use at the IRC Puddle Sponges Chain Drag Practice Balls – last yr \$2500</p>	<p>Don C Travis 2nd</p>	<p>Unanimously supported</p>
10	<p>Possibility of an Equipment Asst – Doesn't need to be a board member, they would be a support to check the fields They would need a crim check</p>	Don C	
11	Equipment Hand-out Day – May 2 from 11-4		
12	HL coach intro course – April 25 from 8-1		



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13	Blast ball – Pre-Tball No other base than 1 st We have a permit at goodfellow 5 nights per week \$100 2016/2017 years Don C to investigate	Travis Ian 2 nd	
14	Summary of items decided upon prior to meeting – school advertising, in person registration dates (Feb 23 IRC 10-2, Mar 8 at Centertown Sports)		
15	New Items/Items Done off Mtg: a. 5K post cards – no registration dates Could use for future years School Distribution – Grade 1 and below – Public and Catholic permission, get permission from Minor Hockey areas b. SSMBBA coaches meeting – there are some rule changes – Angel attending the meeting on our behalf (May 7 6:30pm 18U & 15U) c. 13U Tournament – Bradford will have to host – Bill to discuss d. Rep and Select Update – 4 teams without budgets yet, NCCP work with Dir & Asst Dir of Coaching to get coaches signed up for what they need. VSC – 10 in progress, 3 not completed yet – David has told them		



Date: January 12, 2020
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Meeting Minutes

Last Meeting Recap

December 8, 2019

- Confidentiality Agreement to be drafted – Mark
- League financial goal is to be at a 10% surplus, no major renovation investments on the radar, cost control for diamond rentals on the list of items to closely monitor
- Ivy/Innisfil boundary response drafted – Mtg with Ivy pending
- House league fees established for 2020, registration can begin
- Clinic partnerships reviewed – some removed, team determined funds available for consideration, intro/dev't and rep clinic locations sought out – investigating catholic board locations
- Equipment/Diamonds – Brent to get quote for Chain and Nail drags for IRC (2), a proposal for underground PVC pipe at knock to be drafted
- New uniform vendor to produce cost savings was agreed to
- Barrie Bay Cat fundraiser being investigated – Ian
- Flipgive App being investigated – Mark/Ian

Agenda items

- 1) Rep/Select player registration and payments
- 2) Registration updates
- 3) Ivy boundary summary—keep record
- 4) winter clinics registration & promotion
- 5) 2019 overpayment to town for diamonds
- 6) deciding on picture contractor
- 7) new hoodie promotion
- 8) Coaching discount
- 9) sponsorship & grant discussion
- 10) Spring/Summer program guide
- 11) Mark, stepping down discussion

Attendees: Lisa Waugh, Cynthia Gordon, Brent Fellman, Nicole Bhatia-Fellman, David Clark, Bill Loucks, Lesley Beaton

Absent: Owen Mayville, Ian Anderson, Don Cline, Mark Pullen, Don Quist

	Action Items	Brought forth by/Motioned By	Vote
	Motion to start meeting	Brent 2 nd David	
	Previous mtg minutes approved	Lisa 2 nd David	
1	Rep/Select Payments – slow registration, overall low Rookie select – only 7 registered Tourney team – 9 Overall – Rep/Select coaches need to be reminded to have players registered Payment is also due – we need to pay for uniforms in advance	Don/Dave follow up with coaches	



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2	House League is also low at this time – We need to find out in person registration times	Lisa	
3	Ivy/Innisfil Boundary – mtg held between Dec and now Innisfil has gained a future development Ivy larger parcel 3yr arrangement for a certain parcel of land Action to get signed document for the minute book Recommendation to have it on their website	Brent to send to Lesley	
4	Winter Clinic & Promo March start 1. Intro – Brent Friday, Chris Tucker to support Lake Simcoe 2. Hitting/Fielding Fundamentals – Brent Thursdays Nantyr 3. Pitching – Andrew White / Dave and son to help Thursdays 4. Rookie clinic (7-9) – Ian, Bill Thursdays 5. Catchers clinic – Matt VanGeen – outside coach (Lake Simcoe) Weds – Cookstown PS Cynthia to now promote it them	Cynthia to promote	
5	2019 Overpayments to Town for Diamonds – Lisa We paid ~\$37K Credit ~4K for rain dates was given We calculated ~30K So we think we've paid about ~4K Let's ask the town to give us a more detailed breakdown in a spreadsheet Check bantam tournament, Owen thinks it might have been missed	Owen and Lisa to discuss further	
6	Picture Contractor – AC Studios – Bill spoke with them they are less expensive per child Lisa to check for May 30 th for a venue – Try Stroud hall or Lefroy Nicole to confirm date with Vendor	Lisa to check Brent motioned	All agree
7	New Hoodies – Centretown has designed – promote it online	Cynthia	
8	Coaching Discount – head coach only 30 teams 25% would equal \$2,250 20% = \$1,800 OR \$50 = \$1500 Board member discount consideration	\$50 1year trial voted	unanimously
9	Sponsors & Grants – Sponsorships – need to wait for Ian Grant – Summer Student Grant – Federal Gov't funding – we need to investigate viability of having an employee		Pending
10	Spring/Summer Program Guide – sign up by Jan 22 Did we want to advertise again? 10% return discount Quarter 399 / Half 679 / Full 999 General overview, Rep and Select and House League, link to website	Cynthia Quarter Page vote	Unanimously
11	Mark stepping down Has been part of the board for 4-5yrs Others to fill him? Maybe 2 people? Break up the role?		No vote required
12	New Items: a. 18U loop Barrie proposal – Barrie approached Bill Q – will rules change? This would mean we would leave SSMBA for this age Further discussion net week b. Covering of mounds – Chris Reid to cover them c. Sr Adult league hardball – town price includes chalking diamonds	Pending	
	Motion to adjourn	Brent, Bill 2 nd	



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